** Chester Upland School District**

**RECEIVER’S MEETING WITH THE PUBLIC**

**February 24, 2022**

1. **Call to Order**
2. **Pledge of Allegiance to the Flag**
3. **Report from the Superintendent**
4. **Report of Student Representatives**
5. **Presentations**
6. **Approval of Minutes of previous meeting of January 27, 2022**
7. **Public Comment**

1. **Education Agenda**

A-1 Approval to adopt and approve determinations from Student Hearings

A-2 Approval for the DCIU to provide Professional Development

A-3 Approval to contract consultant services with Dr McHal-Small

A-4 Approval to contract with Nyman Associates, Inc.

A-5 Approval to contract with Stepping Stones Group LLC/EBS

A-6 Approval to contract with PowerSchool Enrollment

A-7 Approval for Music Education Program

1. **Personnel Agenda**

B-1 Approval of appointments, reassignments, resignations, leave of absences, suspensions, new teacher mentors, payment for teaching the sixth period course, 21st Century After School Programs, and Elementary After School Reading Program.

B-2 Approval to award Tiffany Gibson a stipend

B-3 Approval to add Classroom Monitors to CUSD Substitute Program for remainder 2021-2022 school year

B-4 Approval of Settlement with Employee #8531

1. **Business Agenda**

C-1 Reports of the tax collectors: $452,301.82

C-2 Approval of the Treasurer’s Report/Budget Report

C-3 General Fund Budget: $2,869,585.67. Approval of list of payments

General Fund Budget: $1,788,701.45. Approval of payrolls

C-4 Approval of Tax Assessment Appeal for Folio No.: 49-11-01308-00

1. **Other Business**
2. **Adjournment**

**Chester Upland School District**

**RECEIVER’S MEETING WITH THE PUBLIC**

**February 24, 2022**

**EDUCATION AGENDA**

**A-1** **Approval to adopt and approve determinations from Student Hearings**

**STUDENT ID# DATE**

1007330 January 31, 2022

1001038 February 1, 2022

212232 February 22, 2022

212729 February 22, 2022

78642 February 23, 2022

211383 February 23, 2022

**A-2 Approval for the DCIU to provide Professional Development**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval for the Delaware County Intermediate Unity (DCIU) to provide professional development for school and district administration in the Chester Upland School District (CUSD).

**Payable From:** General Fund Budget

**Cost:** Not to exceed $15,000

**Executive Sponsor**: Khalid Sutton

**A-3 Approval to contract consultant services with Dr McHal-Small**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval to contract for consultant services provided by Dr. McHal-Small as the reading consultant for special education students

. **Payable From:** General Fund Budget and/or ESSERS when applicable

**Cost:** Not to exceed $5,000 remainder of 2021-22 SY

**Executive Sponsor**: Percell Whittaker

**A-4 Approval to contract with Nyman Associates, Inc.**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval to contract for services provided by the Nyman Associates, Inc. to provide the district with Speech-Language pathologists, BCBA, RBT, Special Education Teacher(s), School Psychologists and other related service professionals on an as needed basis.

. **Payable From:** General Fund Budget and/or ESSERS when applicable

**Cost:** Not to exceed $50,000

**Executive Sponsor**: Percell Whittaker

**A-5 Approval to contract with Stepping Stones Group LLC/EBS**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval to contract for services provided by the Stepping Stones Group LLC/EBS to provide the district with Speech-Language pathologists, BCBA, RBT, Special Education Teacher(s), School Psychologists and other related service professionals on an as needed basis.

. **Payable From:** General Fund Budget and/or ESSERS when applicable

**Cost:** Not to exceed $50,000

**Executive Sponsor**: Percell Whittaker

**A-6 Approval to contract with PowerSchool Enrollment**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval to contract for services provided by PowerSchool Enrollment

**Payable From:** General Fund Budget

**Cost:** Not to exceed $1,000

**Executive Sponsor**: Percell Whittaker

**A-7 Approval for Music Education Program**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval for a Music Education Program at Chester Upland School District/Chester High School (CHS).

**Payable From:** General Fund Budget

**Cost:** Not to exceed $50,000

**Executive Sponsor**: Craig Parkinson

**PERSONNEL AGENDA**

**B-1 Approval of appointments, reassignments, resignations, leave of absence, suspensions, new teacher mentors, payment for teaching the sixth period course, 21st Century After School Programs, and Elementary After School Reading Program.**

RESOLVED, that the following appointments be approved on the effective date respectively noted:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Position/Location** | **Salary** | **Level/Step** | **Effective Date** | **New Position/ Replacement** |
| Dunleavy, Michele | Teacher, Toby Farms | $66,737 | M/5 | 3/7/2022 | Replacement |
| Garcia, Mirtha | Teacher, CHS | $44,176 | B/1 | 1/17/2022 | Replacement |
| Grasty, Devonnae | Teacher, Stetser | $58,348 | M/1 | 2/14/2022 | Replacement |
| Hembedikedes, Grace | Teacher Assistant, CUSA | $24,000 | N/A | 2/22/2022 | Replacement |
| Marshall, Brittany | Teacher Assistant, CUSA | $24,000 | N/A | 2/22/2022 | Replacement |
| Morgan, Janae | Teacher Assistant, Main Street | $24,000 | N/A | 2/9/2022 | Replacement |
| Heslop, Chantal | Teacher, CUSA | $47,691 | B+24/1 | 1/31/2022 | Replacement |
| Roher, Markia | Teacher, Main Street | $58,348 | M/1 | 2/21/2022 | Replacement |
| White, Adrienne | Teacher, Chester High | 66,737 | M/5 | 2/7/2022 | Replacement |
| Wilmore, Lauren | Teacher Assistant, Toby Farms | $24,000 | N/A | 1/27/2022 | Replacement |

FURTHER RESOLVED, that the following reassignment be approved on the effective date respectively noted:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Employee Name** | **Current Position** | **Current Salary** | **New Position** | **New Salary** |
| Wilson-Pless, Ashley | Talent Acquisition Partner, Admin | $65,000 | Interim, HR Director, Admin | $125,000 |

FURTHER RESOLVED, that the following **resignations** be approved on the effective date respectively noted:

|  |  |  |
| --- | --- | --- |
| **Employee Name** | **Position/Location** | **Effective Date** |
| Bingham, Symone | Teacher, Main Street | 4/1/2022 |
| \*Chambers, Lakiyah | HR Director, Admin | 2/11/2022 |
| Colarusso, Linda | Teacher, CUSA | 2/11/2022 |
| Morris-Jennings, Emma | Lunch Aide, Toby Farms | 1/27/2022 |
| Strand-Wesley, Lucille | Teacher Assistant, CUSA | 2/11/2022 |

\*Correction to December 2021 Agenda.

FURTHER RESOLVED, that the following **leaves of absence** be approved on the effective date respectively noted:

|  |  |  |
| --- | --- | --- |
| **Employee Name** | **Position/Location** | **Effective Date** |
| Butler, Tiara | Teacher Assistant, Main Street | 2/28/2022 – 3/14/2022 |
| Laut, Maria | Teacher, CHS | Extension to 3/8/2022 |
| Williams, Doris | Custodian, CUSA | 2/1/2022 – 4/1/2022 |

FURTHER RESOLVED, that the following **suspensions**be approved on the effective date respectively noted (Justification on file in the Office of Human Resources)

|  |  |  |
| --- | --- | --- |
| **Employee ID#** | **Effective Date** | **Status** |
| 8097 | 2/10/2022 - current | Suspension with pay |
| 8456 | 2/8/2022-2/9/2022 | Suspension with pay |
| 8456 | 2/10/2022-2/10/2022 | Suspension without pay |
| 8738 | 2/10/2022 - current | Suspension without pay |

FURTHER RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for the following individuals to serve as New Teacher Mentors during the 2021- 2022 school year as listed below:

|  |  |
| --- | --- |
| **Name** | **Rate** |
| Davis, Julia | $600 |
| Fredericks, Rachel | $600 |
| Mangini, Lisa | $600 |
| Milillo, Heather | $600 |
| Santoleri, Frances | $600 |

FURTHER RESOLVED, that the following individuals receive **payment for teaching the sixth period course** as stated in the bargaining agreement during the 2021-2022 school year as listed below:

|  |  |  |
| --- | --- | --- |
| **Name** | **Position** | **Location** |
| Bates, Yasmeen | Teacher | CHS |
| Blasenak Andrew | Teacher | CHS |
| Briggs, David | Teacher | CHS |
| Brown III, Richard | Teacher | CHS |
| Butz, Stefanie | Teacher | CHS |
| Connolly, Cynthia | Teacher | CHS |
| Fachet, Mary Sue | Teacher | CHS |
| Fletcher, Sundae | Teacher | CHS |
| Hameed, Baheerah | Teacher | CHS |
| Holden, Albert | Teacher | CHS |
| King, Chassidy | Teacher | CHS |
| Klaus, Kyle | Teacher | CHS |
| Lee, Stephen | Teacher | CHS |
| McCarthy, Jason | Teacher | CHS |
| McNeil, Lynette | Teacher | CHS |
| Murphy, Shannon | Teacher | CHS |
| Pickett, Lafenus | Teacher | CHS |
| Randolph, Shakuwra | Teacher | CHS |
| Stanford, Derek | Teacher | CHS |
| Waters, Daniel | Teacher | CHS |
| Whelan, Kathleen | Teacher | CHS |

FURTHER RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for the following individuals to participate in the **21st Century After School Program** during the 2021- 2022 school year as listed below:

**Chester High School**

|  |  |  |
| --- | --- | --- |
| **Name** | **Position** | **Rate** |
| White, Adrienne | Teacher | $32 |

**Chester Upland School of Arts**

|  |  |  |
| --- | --- | --- |
| **Name** | **Position** | **Rate** |
| Pickett, Lafenus | Coordinator | $40 |
| Harris, Tarik | Climate Manager | $25 |
| Phillips, Zennia | Teacher | $32 |

FURTHER RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for the following individuals to participate in the **Elementary After School Reading Program** during the 2021- 2022 school year as listed below:

**Chester Upland School of Arts**

|  |  |  |
| --- | --- | --- |
| **Name** | **Position** | **Rate** |
| Goodwin, Maureen | Teacher | $32 |
| Mahoney, Deborah | Teacher | $32 |
| Mangini, Lisa | Teacher | $32 |
| McLaughlin, J’Me | Sub-Teacher | $32 |

**Main Street Elementary School**

|  |  |  |
| --- | --- | --- |
| **Name** | **Position** | **Rate** |
| High, Carolyn | Teacher | $32 |
| King, Catherine | Teacher | $32 |
| Wilches, Maria | Teacher | $32 |

**Stetser Elementary School**

|  |  |  |
| --- | --- | --- |
| **Name** | **Position** | **Rate** |
| Beli, Georgia | Teacher | $32 |
| Henrichs, Jessica | Teacher | $32 |

**B-2 Approval to award Tiffany Gibson a stipend**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval to award Tiffany Gibson a stipend of $6,500 to provide additional support to the CUSD School Health Program and serve as the Department Chair for Nursing.

* Assume organizational leadership within the department. Facilitate conversations and discussions regarding nursing practices within the department. This involves setting the procedures that will enable the department to function effectively, providing leadership related to best practices, and identifying the material needs of the department.
* Assist in the coordination of the district’s COVID-19 protocols and plan in conjunction with the School Safety and Security Coordinator.
* Provide consultation and leadership regarding nursing practices.
* Seek and recommend innovations in school nursing.
* Complete departmental reports.
* Maintain records of departmental business and correspondence.
* Confer with company representatives in relation to departmental needs.
* Arrange and direct the clerical work of the department.
* Assume the responsibility for distributing and maintaining equipment and supplies throughout the district as it relates to the nursing department.
* Prepare budgetary requests in conjunction with the Director of Special Education and Student Services.
* Assist the Director of Special Education and Student Services in generating the nurses’ schedules and workload for each member of the department.
* Be involved in the interviewing process for new department members.

**Payable From:** General Fund Budget

**Cost:** Not to exceed $6,500 for the remainder of 2021-22 SY

**Executive Sponsor:** Ashley Pless

**B-3 Approval to add Classroom Monitors to CUSD Substitute Program for remainder 2021-2022 school year**

RESOLVED, that the Receiver, acting as the Board of School Directors, approves the addition of the Classroom Monitor position, under Act 91 of 2021, to the CUSD Substitute Program for the remainder of the 2021 – 2022 school year.

**Payable From:** General Account Budget

**Cost:** Not to exceed $384,000

**Executive Sponsor:** Ashley Pless

**B-4 Approval of Settlement with** **Employee #8531**

RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval of the Release and Settlement Agreement with Employee #8531

**Payable From:** General Fund Budget

**Cost:** Confidential

**Executive Sponsor:** Ashley Pless

**BUSINESS AGENDA**

**C-1 Reports of the tax collectors: $452,301.82**

RESOLVED, that the reports of the City of Chester, Borough of Upland, and Chester Township for the period January 1, 2022 through January 31, 2022 in the amount of $452,301.82 be received, be noted upon the Minutes and filed.

**Executive Sponsor:** Rich Fazio

**C-2 Approval of the Treasurer’s Report/Budget Report**

RESOLVED, that the attached Treasurer’s Report/Budget Report for the fiscal month ended January 31, 2022 be approved by the Receiver, acting as the Board of School Directors.

**Executive Sponsor:** Rich Fazio

**C-3 General Fund Budget: $2,869,585.67. Approval of list of payments**

RESOLVED, that the attached list of payments of the various accounts totaling for all accounts and funds the grand sum of $2,869,585.67, a copy of which has been given to the Receiver, acting as the Board of School Directors, be APPROVED, and that said list of payments be incorporated into the Minutes.

General Fund $2,594,345.15

Food Services Account 275,240.52

Capital Project Fund Account 0

Total Disbursements $2,869,585.67

**General Fund Budget: $1,788,701.45. Approval of payrolls**

RESOLVED, that the payrolls dated in January, 2022 of the various accounts totaling for all accounts and funds the grand sum of $1,788,701.45, be approved by the Receiver, acting as the Board of School Directors.

**Payable From**: General Fund Budget

**Executive Sponsor:** Rich Fazio

**C-4 Approval of Tax Assessment Appeal for Folio No.: 49-11-01308-00**

RESOLVED, that the Receiver, acting as the Board of School Directors, approve the 2021 Tax Assessment Appeal Property located at: 0 Delaware Ave, Chester Folio No.: 49-11-01308-00 Appealed from assessment/implied fair market value of the above property: $44,559,620 Property owner’s claimed assessment and market value: $28,875,000 To authorize and direct Special Counsel to finalize resolution of the above real estate tax assessment appeal as follows:

2021 $30,975,000 assessment / $30,975,000 fair market value;

2022 $30,975,000 assessment / $30,975,000 fair market value

**Executive Sponsor:** Rich Fazio